#### § 3431.5

shortage situations prior to the publication of the solicitation for nomination of veterinarian shortage situations. A notice may be published in the FEDERAL REGISTER, on the Agency's Web site, or other appropriate format or forum. This request for stakeholder input may include the solicitation of input on the administration of VMLRP and its impact on meeting critical veterinarian shortage situations. All comments will be made available and accessible to the public.

# § 3431.5 Solicitation of veterinarian shortage situations.

- (a) *General*. The Secretary will follow the procedures described in this part to solicit veterinarian shortage situations as the term is defined in §3431.3.
- (b) Solicitation. The Secretary will publish a solicitation for nomination of veterinarian shortage situations in the FEDERAL REGISTER, on the Agency's Web site, or other appropriate format or forum.
- (c) Frequency. Contingent on the availability of funds, the Secretary will normally publish a solicitation on a biennial basis. However, the Secretary reserves the right to solicit veterinarian shortage situations every year or every three years, as appropriate.
- (d) Content. The solicitation will describe the nomination process, the review criteria and process, and include the form used to submit a nomination. The solicitation may specify the maximum number of nominations that may be submitted by each State animal health official.
- (e) Nominations. Nominations shall identify the veterinarian shortage situation and address the criteria in the nomination form which may include the objectives of the position, the activities of the position, and the risk posed if the position is not secured.
- (f) Nominating Official. The State animal health official in each state may nominate and certify veterinarian shortage situations within the State. It is anticipated that the State animal health official of each State will involve the leading health animal experts in the State in the nomination process.

#### § 3431.6 Review of nominations.

- (a) Peer panel. State nominations will be evaluated by a peer panel of experts in animal health convened by the Secretary. The panel will evaluate nominations according to the criteria identified in the solicitation. The panel will consider the objectives and activities of the veterinarian position in the veterinary service shortage situation and the risks associated with not securing or retaining the position and make a recommendation regarding each nomination.
- (b) Agency review. The Secretary will evaluate the recommendations of the peer panel and designate shortage situations for the VMLRP.

# § 3431.7 Notification and use of designated veterinarian shortage situations.

The Secretary will publish the designated veterinarian shortage situations on the Agency's Web site and will use the designated veterinarian shortage situations to solicit VMLRP loan repayment applications from individual veterinarians in accordance with Subpart B.

## Subpart B—Administration of the Veterinary Medicine Loan Repayment Program

#### §3431.8 Purpose and scope.

- (a) Purpose. The regulations of this subpart apply to the award of veterinary medicine loan repayments under the Veterinary Medicine Loan Repayment Program (VMLRP) authorized by the National Veterinary Medicine Service Act, 7 U.S.C. 3151a.
- (b) Scope. Under the VMLRP, the Secretary enters into service agreements with licensed veterinarians to pay principal and interest on education loans of veterinarians who agree to work in veterinary shortage situations for a prescribed period of time. In addition, program participants may enter into an agreement to provide services to the Federal government in emergency situations in exchange for salary, travel, per diem expenses, and additional amounts of loan repayment assistance. The purpose of the program is to ensure an adequate supply of trained food

animal veterinarians in shortage situations and provide USDA with a pool of veterinary specialists to assist in the control and eradication of animal disease outbreaks.

#### § 3431.9 Eligibility to apply.

- (a) *General*. To be eligible to apply to the VMLRP an applicant must:
- (1) Have a degree of Doctor of Veterinary Medicine (DVM), or the equivalent, from an accredited college of veterinary medicine;
- (2) Have qualifying educational loan debt as defined in §3431.3 of this title;
- (3) Secure an offer of employment or establish and/or maintain a practice in a veterinary shortage situation, as determined by the Secretary in accordance with the procedures in Subpart A, within the time period specified in the VMLRP service agreement offer; and
- (4) Provide certifications and verifications in accordance with § 3431.16 of this Part.
- (b) Non-eligibility. The following individuals are ineligible to apply to the VLMRP:
- (1) An individual who owes an obligation for veterinary service to the Federal government, a State, or other entity under an agreement with such Federal, State, or other entity is ineligible for the VMLRP unless such obligation will be completely satisfied prior to the beginning of service under the VMLRP:
- (2) An individual who has a Federal judgment lien against his/her property arising from Federal debt; and
- (3) An individual who has consolidated qualifying loans with loans not qualifying for repayment under the VMLRP.

## $\S 3431.10$ Eligibility to participate.

To be eligible to participate in the VMLRP, a participant must meet the following criteria:

- (a) Meet the eligibility criteria of §3431.9 for applying to the VMLRP;
- (b) Be selected for participation by the Secretary pursuant to §3431.12.
- (c) Be a licensed veterinarian in the jurisdiction in which he or she proposes to practice:
- (d) Be a citizen, national, or permanent resident of the United States;

- (e) Sign a service agreement to provide veterinary services in one of the veterinarian shortage situations; and
- (f) Comply with the terms and conditions of the Service Agreement.

#### § 3431.11 Application.

Individuals who meet the eligibility criteria of §3431.9 may submit an online program application or any other application process provided by the Secretary.

## §3431.12 Selection of applicants.

- (a) Review of applications. Upon receipt, applications for the VMLRP will be reviewed for eligibility and completeness by the appropriate staff as determined by the Secretary. Incomplete or ineligible applications will not be processed or reviewed.
- (b) Peer review. Applications for the VMLRP that are deemed eligible and complete will be referred to the VMLRP peer panel for peer review. In evaluating the application, reviewers are directed to consider the following components, as well as any other criteria identified in the RFA, and how they relate to the likelihood that the applicant will meet the terms and conditions of the VMLRP agreement, continue to serve in a veterinary shortage situation, or pursue a career in food animal veterinary medicine:
- (1) Major or emphasis areas(s) during formal post-secondary training (e.g., bachelors degree major, minor);
- (2) Major or emphasis area(s) during formal training for DVM/VMD degree;
- (3) Specialty training area/discipline (e.g., board certification or graduate degree):
- (4) Non-degree/non-board certification training or certifications (e.g., animal agrosecurity coursework and certifications);
  - (5) Applicant's personal statement;
  - (6) Awards;
- (7) Letters or recommendation, if applicable: and
- (8) Other documentation or criteria, as specified in the RFA.

# § 3431.13 Terms of loan repayment and length of service requirements.

(a) Loan repayment. For each year of obligated service in a veterinary shortage situation, as determined by the